TIPPECANOE COUNTY PUBLIC LIBRARY
REGULAR BOARD MEETING
627 South Street, Lafayette, Indiana
February 3, 2026

MINUTES

Notice of the date, time, place and agenda for this meeting was posted in prominent public view at the Library on Thursday, January 29, 2026 in conformity with the Indiana Open Meeting Act.

PRESENT:
Connie Harper, President
Sallie Fahey, Vice-President
Terry Ashlock, Secretary
Stephen Bultinck, Treasurer
Kay Walton, Member
Melissa McCandless, Member

ABSENT:

GUESTS
Scott Irvine, President, Friends of TCPL
Karen Hibdon, Staff member
Brantly McCord, Staff member
Robert Gump, Guest
Jos N. Holman, County Librarian

President Connie Harper chaired the regular Board meeting and called it to order at 7:00 p.m. A quorum was declared to conduct business for the library. Board Treasurer, Steve Bultinck led the Board in reciting the Pledge of Allegiance.

Board Vice President, Sallie Fahey moved the **Board Minutes** of January 6th, 2026 be approved as presented. Board Secretary, Terry Ashlock provided a second for the motion. The motion passed.

President Harper asked the County Librarian for comments on the Human Resources Report. Mr. Holman indicated interviews were scheduled or had been conducted for a couple of the vacant positions. No action was taken on the report.

Under the heading of **Personnel Actions,** Board member Melissa McCandless, moved to approve the **Personnel Actions** of February 3rd, 2026 as presented**.** Board member, Kay Walton provided a second to the motion. The motion passed.

There were no **Committee Reports.**

Under the heading of **Other Reports,** Friends President, Scott Irvine shared information related to the Friends. Mr. Irvine extended a personal invitation to TCPL Board members to attend the Friends annual meeting scheduled for Tuesday, March 17th at 6:30 p.m. At the meeting, the Friends board of directors will be elected along with scholarships being awarded to TCPL staff members. Refreshments will be served. Also, Mr. Irvine reported Friends Treasurer, Barbara Gibbs, will step down as Treasurer, but will remain as a member of the board of directors. The new treasurer will begin their duties after the annual meeting. Finally, Mr. Irvine remarked the Friends are glad to be a staunch

supporter of the library's annual Dr. Martin Luther King celebration. Mr. Holman indicated it was a successful program with great attendance and standing room only.

There was no **Old Business**.

Under the heading of **New Business,** the County Librarian introduced two action items. First, the Board considered the January 2026 Surplus List. After the County Librarian made a few comments about the items on the list, Mr. Bultinck moved to approve the January 2026 Surplus List as presented. Mrs. Fahey provided a second and the motion passed. Next, the Board considered a new Anti-Harassment Policy. The County Librarian provided background on the policy. He mentioned the new policy replaced a previously adopted "Sexual Harassment Policy". The Anti-Harassment policy was developed, discussed and agreed on by members of TCPL Management Team. The new policy was already reviewed by TCPL's legal firm. Mr. Holman also indicated the TCPL Personnel committee previously received and reviewed the new policy. Finally, he stated a TCPL Bulletin explaining the application of the policy would be issued with the policy. Mrs. Walton moved to approve the Anti-Harassment Policy as presented. Mrs. Harper provided a second and the motion passed.

Under the heading of **Other Business,** Mr. Bultinck presented information on the February 3rd, 2026 Claims Listing. Mr. Bultinck stated the prewritten claims are numbered 40-70 and the regular claims are numbered 71-122. The prewritten claims totaled $507,224.94 and the regular claims totaled $173,419.19 for a grand total of $680,644.13. Mr. Bultinck pointed out the $250,000 "Transfer of Funds" from the ONB checking account into the ONB Flex account. Mrs. Walton moved to approve the claims as presented. Mrs. McCandless seconded the motion. The County Librarian pointed out that the claims numbers were lower than the month of January based on incorrectly carrying over the numbering system from fiscal year 2025. Mr. Holman noted this has been corrected. The motion passed.

Under the heading of the **County Librarian's Report,** Mr. Holman shared a couple of things from his report. He mentioned the upcoming Family Read Aloud program that will be held during the month of February. He also provided a handout that summarized the program and its activities. Mr. Holman went on to comment about the state of the annual appeal campaign for TCPL's foundation. He reported the number of donors and the amount of the donations received. Finally, Mr. Holman commented briefly on the salary and wage study being conducted by the Segal Group. After finishing the **County Librarian's Report,** Mr. Holman referred to an Indiana Library Federation handout on Senate Bill 8 of the Indiana State Legislature. There were a few questions and brief discussion about the bill and legislative activity during the current legislative session.

There were no **Comments from the Public.**

Under **Comments from the Board,** President Harper extended her thanks to TCPL department heads for their reports. There were brief comments on the annual statistics. Also, a positive observation was made related to the County Librarian's appointment to the Lafayette Redevelopment Commission. Mr. Holman responded with his routine approach for handling this community service. Finally, President Harper brought up Board committee assignments. Options were discussed and assignments made. The committee list will be

updated and shared with the Board. A reminder was shared regarding final choices for attendance at the Douglas Eberle Governance Series hosted by the Community Foundation.

Mr. Ashlock moved to adjourn the regular Board meeting at 7:35 p.m. Mrs. Fahey seconded the motion and it carried.

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Terry Ashlock, Secretary

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