TIPPECANOE COUNTY PUBLIC LIBRARY
REGULAR BOARD MEETING
627 South Street, Lafayette, Indiana
June 2, 2026

MINUTES

Notice of the date, time, place and agenda for this meeting was posted in prominent public view at the Library on Thursday, May 28, 2026 in conformity with the Indiana Open Meeting Act.

PRESENT:
Connie Harper, President
Sallie Fahey, Vice-President
Stephen Bultinck, Treasurer
Terry Ashlock, Secretary
Terry Gilbert, Member
Melissa McCandless, Member

ABSENT:
Kay Walton, Member

GUESTS
Brantly McCord, Staff member
Karen Hibdon, Staff member
Robert Gump, Guest
Jos N. Holman, County Librarian

Prior to the monthly Board meeting, an Executive Session was held at 7:00 p.m. No action was taken in the Executive Session. President Connie Harper chaired the regular Board meeting and called it to order at 7:52 p.m. President Harper led the Board in reciting the Pledge of Allegiance.

Board Treasurer, Stephen Bultinck moved the **Board Minutes** of May 5th, 2026 be approved as presented. Board member, Terry Gilbert, provided a second for the motion. The motion passed.

No Human Resources Report was presented.

Under the heading of **Personnel Actions,** Board member, Melissa McCandless, moved to approve the **Personnel Actions** of June 2nd, 2026 as presented. Board Secretary, Terry Ashlock provided a second to the motion. The motion passed.

Under the heading of **Committee Reports,** Personnel Committee Chair, Mrs. McCandless initiated three motions based on Executive Session. First, Mrs. McCandless moved to accept the findings of the 2026 Segal report. Board Vice-President Sallie Fahey provided a second to the motion. The motion was unanimously approved. Next, Mrs. McCandless moved to approve the new salary schedule as presented with new minimums and maximums. Mr. Bultinck seconded the motion. The motion passed. Finally, Mrs. McCandless moved to bring all TCPL staff members who were not at the new minimum up to the new minimum. Mrs. Fahey provided a second to the motion and the motion passed. Separately, Mrs. McCandless moved to approve a bonus for the County Librarian as agreed on in the Executive Session and associated with his evaluation review.

Under the heading of **Other Reports,** in the interest of time, the report of the 2026 Summer Reading program was postponed by the County Librarian. Instead, Mr. Holman

moved on to the next topic, related to the Youth Internet Waiver. A copy of the waiver was included in the Board mailing. Mr. Holman explained that based on a recent Management Team discussion, and the availability of wireless filtered internet on public service computers in all locations, TCPL will discontinue use of the Youth Internet Waiver. The waiver was used to authorize minors to have access to unfiltered internet workstations. Since no unfiltered internet workstations are available, the waiver is not needed. Mr. Holman explained that though this was a procedural change, there may be a future policy change because the waiver is referenced in other documents. Until any policy change takes place, the procedure will be suspended. There was a brief discussion, but there were no concerns about the approach that is being used. No action was taken on this topic.

There was no **Old Business** nor any **New Business** to consider.

Under the heading of **Other Business,** Mr. Bultinck presented information on the June 2nd, 2026 Claims Listing. Mr. Bultinck stated the prewritten claims are numbered 363 through 388 and the regular claims are numbered 389 through 439. The prewritten claims totaled $369,105.82 and the regular claims totaled $213,386.77 for a grand total of $582,492.59. Mr. Bultinck moved to approve the claims as presented. Mr. Gilbert seconded the motion. The motion passed.

Under the heading of the **County Librarian's Report,** Mr. Holman briefly spoke about several topics. He mentioned the Branch Manager at Wyandotte, Leanne York, along with her staff are planning a 10-year anniversary celebration of the Wyandotte Branch. The selected date is August 22nd. There are several activities being planned along with a puppet show and giveaways. Mr. Holman encouraged Board members to mark the date on their calendar. He went on to share the TCPL Foundation board met on April 21st and covered routine topics at the meeting. The Foundation's finances are stable and their investments are doing well. The 2025 Annual appeal had received over $14,000 in donations. New officers were elected, with Prella McBride continuing as President and Jeff Ferguson as Treasurer. Nick Fetchina will serve as Vice President and Joseph Briller will serve as Secretary. Their next meeting is scheduled for August 18th, 2026. Rita Smith officially ended her time with the board having served three terms. Finally, Mr. Holman encouraged the Board to consider participating in the upcoming Board of Trustee training being offered by the Indiana Library Federation. He indicated he would forward information about the training and how to register for it.

There were no **Comments from the Public.**

Under **Comments from the Board,** Mr. Bultinck indicated the Personnel committee did a great job with the results of the wage compensation study. Other Board members voiced their agreement with his statement.

Mr. Ashlock moved to adjourn the regular Board meeting at 8:10 p.m. Mr. Gilbert seconded the motion and it carried.

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Terry Ashlock, Secretary

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